



## HMEPS Membership

**Who are the members of HMEPS?** All full-time HMEPS and City municipal employees (including certain police officers) are members of HMEPS.

Our members come from all walks of life and serve their communities' diverse and special needs, including as doctors, engineers, safety inspectors, clinicians, urban planners, accountants, attorneys, counselors, investment managers, librarians, dispatchers, fire and police support personnel, groundskeepers, nurses, surveyors, information technology specialists, parks designers, convention planners, managers of the City's performing arts centers, waste management personnel, municipal courts staff, and thousands of other jobs that contribute to the City's mission of serving its citizens.

**How many participants (members, retirees and survivors) does HMEPS serve?**

As of July 1, 2010, HMEPS had 27,074 participants:

- 12,913 active employees (6,983 males and 5,930 females)
- 6,482 service retirees, 404 disabled retirees and 2,815 deferred retirees
- 2,820 inactive participants
- 1,640 surviving spouses and beneficiaries

**What are some facts about how participants' earning and benefits?**

As of July 1, 2010:

### Active Employees

Average Salary           \$42,648  
Average Age               46

### Retirees

Average Annuity       \$22,280  
Average Age             67 years

### Deferred Retirees

\$6,847

### Survivors

Average Annuity       \$11,204  
Average Age             69 years

**Average Salary Replacement Ratio = Average Annuity/Average Salary as of 7/1/10**  
**ASRR for all retirees is 52% (\$22,280/\$42,648)**