



# Pension Press

The Newsletter of the Houston Municipal Employees Pension System

Volume 22, Winter 2003



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David L. Long  
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## LETTER FROM THE CHAIRMAN

Dear Plan Participants,

You have no doubt heard about the successful passage of Proposition 15, which amended the Texas Constitution to ensure that retirement benefits in certain public retirement systems, including HMEPS, may not be reduced or impaired. For some HMEPS members (such as those retirees who live out of state), however, this may be the first word they have received about this great news!

The successful passage of Proposition 15 was the result of a combined effort by many individuals here in Houston, as well as across the state. HMEPS would like to thank those groups and individuals who were responsible for its successful passage.

The Committee for Secure Retirement was responsible for organizing the effort statewide, as well as generating the substantial monetary backing needed to get the effort off the ground. Randy Stalnaker, President of the Texas Association of Public Employee Retirement Systems (TEXPERS), also deserves a hearty handshake for his efforts. Locally, the efforts of the Houston Police Officers' Pension System (HPOPS)

helped to garner much needed support at the employee level. Many HMEPS money managers contributed financially to the passage of the proposition.

Lastly, I would like to thank you, our participants. Over the final weeks before the election, you contributed financially and emotionally to HMEPS's efforts in getting the Proposition passed. We received numerous phone calls voicing support, asking voting-related questions, and we received the generous donations you mailed in supporting the cause.

We appreciate all the efforts of the above named groups and people, as well as the many individuals and organizations too numerous to mention here that helped in the effort to pass Proposition 15.

Sincerely,

Fred Holmes  
Chairman



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## Planning on Retiring?

# Be Aware of the **New** Cut-off Dates for Applications!

The Houston Municipal Employees Pension System has always made every effort to help retiring members receive their first retirement benefit payment in the month following their separation from service (retirement month). Beginning January 2004, HMEPS board meetings will occur earlier in the month, which will make it even more important for members to take the necessary steps to initiate all retirement-related processes no later than the first of the month before their retirement month.

In general, a member who separates from service and who has timely submitted an application (including all required documents) and otherwise timely concluded all other optional processes (e.g., service purchase, DROP election), receives the first pension payment at the end of the retirement month. If the application is not timely filed, if required documents are not submitted, or if one or more optional processes are not concluded, the first benefit payment may be delayed one or more months. Therefore, it has always been very important to plan ahead and finalize all of your optional processes and retirement submissions before you separate from service.

Beginning January 2004, the regular meetings of the Board of Trustees are scheduled to take place on the third Thursday of each month, rather than the fourth Thursday. The change in the board meeting date will affect the cut-off dates for retirement processing, retirement file auditing and payroll processing. In the past, many applicants for retirement have submitted their retirement papers as late as the retirement month and still received a payment at the end of

the same month. This will no longer be possible with the revised board meeting dates.

Accordingly, in order to help ensure timely receipt of a benefit payment, retirement applicants must submit their retirement applications (including all required and requested documents), and finalize optional processes such as service purchases and DROP elections no later than the first day of the month before the retirement month.

For example, a member who plans to terminate service in January 2004 and begin retirement in February 2004 should

submit his or her retirement application and complete any applicable service purchase or DROP election by January 1, 2004. Failure to do so could delay receipt of the first benefit payment until March 2004 or later. HMEPS still cannot accept a retirement application more than 60 days before retirement is scheduled to begin, so please be aware of this 30-day window of time (no earlier than 60 days before retirement and no later than 30 days before retire-

ment) to optimize the retirement process.

Also, please refer to the “Six Things to Know And Consider Before You Decide To Retire Or Participate In DROP” on page 4. This article, which also appeared in the Spring 2002 issue of the *Pension Press* (and is available online at [www.hmeps.org](http://www.hmeps.org)), presents an overview of optional processes, including service purchase and DROP, and the general time frames for completion. If you have any questions, please call the HMEPS office.



## New Life Insurance Rates for Retirees

Based upon information received from the City of Houston, Standard Insurance Company is the new insurer for the City's retiree life insurance plan. The new policy reduces the premium that all retirees pay and improves the benefit for some.

- If your coverage was \$5,000, it remains the same. Your monthly premium will change to \$.45 from \$1.25.
- If your coverage was \$2,000, it is now \$5,000. Your monthly premium will change from \$.50 to \$.45.
- Your lower premium should have been reflected on the check that you received at the end of November.

If you have any questions or need to change your current beneficiary, please contact the City of Houston Health Benefits Division at 713-837-9400 or toll free at 1-888-205-9266. **PLEASE DO NOT CONTACT HMEPS, AS HMEPS DOES NOT ADMINISTER OR HAVE RESPONSIBILITY FOR THE CITY'S INSURANCE PROGRAMS.**

## Retirees, the Library Wants You!

The City of Houston Library Department is seeking retirees from the City to help celebrate its 100th birthday in 2004. The Centennial Celebration Committee and Library employees are already working to make this milestone a yearlong celebration Houston won't soon forget! There will be parties, exhibits, tours, and lectures throughout the year.

Retirees of the City are also invited to participate in the "Share Your Memory Campaign." The Library would like retirees to share their memories of the Library with them: funny stories, anecdotes, and other memorable events. These memories can go as far back as 1904 or be as recent as yesterday – they just want to know how the Houston Public Library has positively impacted your life!



For more information, please call Hellena Stokes in the City's Library Department at 832-393-1384. You can also visit [www.hpl.lib.tx.us/cgi-bin/cent/survey](http://www.hpl.lib.tx.us/cgi-bin/cent/survey) to submit your "memories" for the "Share Your Memories" campaign.

## A Reminder From HMEPS Regarding Information Requests

HMEPS would like to remind you that any request for information or forms (e.g., DROP or service purchase) must be made in writing, contain the full name and contact information, and be signed by you. This requirement protects you, our participants, because it helps us ensure that we are dealing with you or your authorized representatives. Also, having a written record of your communications with HMEPS allows us to process your requests more efficiently.



On a related note, HMEPS would like to remind you that the below forms are available on the HMEPS website ([www.hmeps.org](http://www.hmeps.org)). Remember that HMEPS will not accept faxed or e-mailed forms; please mail in all forms.

- **Change of Address Form**
- **Declaration of Marital Status**
- **Election to Change Group Participation**
- **Request to Purchase Credited Service**
- **Electronic Funds Transfer Direct Deposit Enrollment Application ("Direct Deposit")**

# Six Things To Know And Consider **Before** You Decide To Retire Or Participate In DROP

*The following article outlines some of the steps you need to take (with HMEPS) to facilitate a smooth transition into retirement or DROP participation.*



A considerable number of members have contacted HMEPS wanting to initiate one or more of the following pension processes shortly before their retirement:

- *Change group participation from Group B (the non-contributory group) to Group A (the contributory group) for future service*
- *Enter into a service purchase obligation to purchase credited service (e.g., purchase service that was forfeited when the member received a refund of contributions or lump sum payment; convert credited service from Group B to Group A; purchase eligible military service; or otherwise purchase eligible service in Group A for which contributions were not made)*
- *Elect to participate in the Deferred Retirement Option Plan (DROP)*

By waiting until their termination date, the members discovered too late that they were not eligible to complete the above processes, or that receipt of their first monthly retirement benefit check would be delayed. That is because each of the above processes takes time, and all changes or elections must be completed in a certain sequence.

Therefore, before you select a retirement date or participate in DROP, and while you are still an active employee, you should allow yourself enough time to do the following:

**1.** Determine if you have enough credited service to retire upon your separation from service, particularly if you have had more than one period of service (you were employed by the City of Houston for more than one continuous period of time), and/or if you have had leaves without pay. Your service in HMEPS is determined under different laws than your City service (the amount of time you have worked for the City),

and therefore your HMEPS service might differ from your City service. For example, your HMEPS service and credited service will not include any time that you were on leave of absence without pay or suspended from duty without pay, did not meet the definition of an employee under the pension statute, participated in DROP, were ineligible under the pension statute, were separated from service, or for which your service was forfeited and has not been reinstated pursuant to the pension statute.

**2.** If you have received a refund of contributions or a lump sum payment for previous service, or if you had previous Group B service that is eligible for purchase into Group A, determine if you want to pay the required amounts to reinstate the previous service for which you received the refund of contributions or lump sum, or which was cancelled and is eligible for purchase into Group A. If so, you must enter into a service purchase obligation before you terminate employment or elect to participate in DROP.

**3.** If you want to change from Group B to Group A, you must have at least one payroll deduction from your biweekly salary for your Group A member contributions prior to your retirement or DROP participation.

**4.** If you want to convert Group B credited service to Group A credited service, you must allow enough time for HMEPS to obtain your completed salary history from your department payroll representative, and to calculate and audit your service purchase amount. If you wish to convert the service, you must enter into a service purchase obligation before you terminate employment or elect to participate in DROP.

**5.** If you have military service for which you would like to purchase credited service, you must allow enough time for HMEPS to receive and process your military service information, for you to obtain a report of the cost of the eligible service, and for the HMEPS Board of Trustees to make a decision regarding your claim for military service. You must complete a service purchase obligation before you terminate employment or elect to participate in DROP.

**6.** If you want to participate in DROP, you have up to 30 calendar days after your separation from service to make a DROP Election. Further, you can only make a DROP Election after you have submitted to HMEPS a completed DROP Application and all required documents. If you wait until after you separate

from service to make your DROP Election, your first monthly retirement benefit check may be delayed.

If you are planning on retiring within the next few months and you would like to complete one or more of the above processes, you should contact HMEPS to begin the process(es) 60 to 90 days before you want to terminate your employment and retire.

Also, please note that the above is not an exhaustive list of all of the pension matters that must be resolved before a member retires, but are those most commonly encountered. If you have a question about purchasing service, making a change in your group participation, participating in DROP, or regarding another pension matter, please call HMEPS at (713) 759-9275.

### Pension Check Schedules January – April, 2004

The following are the dates pension benefit checks will be **mailed** in 2003. The schedule will be strictly adhered to. Keep this schedule handy so you will know when your benefit check will be mailed.

**January 28, 2004**

**February 25, 2004**

**March 29, 2004**

**April 28, 2004**

**Direct deposits (ACH)** will be deposited on the last business day of each month, as follows:

**January 30, 2004**

**February 27, 2004**

**March 31, 2004**

**April 30, 2004**



If you are interested in direct deposit of your pension benefit checks, please call our office at (713) 759-9275.



**The Entire Staff of HMEPS**

**Would Like To**

**Wish Our Participants**

**a Happy and Safe New Year.**



# NORMAL and DEFERRED RETIREMENTS MAY 2003 TO DECEMBER 2003

## **Affirmative Action**

Romo, Ramiro

## **Aviation**

Bradford, Sally  
Brown, Hoyt  
Chheng, Lac  
Desimone, Frank  
Ellis, Fred\*  
Harvey, Raphael\*  
Harvey, Sheryl  
Hernandez, Maria  
Kidd, Jessica\*  
Morgan, Astrid  
Rivas, Rachel  
Rivera, Laverne  
St. Julian, Wilford  
Tice, Betty  
Torres, Carolina  
Valdez, Olga\*  
Velasquez, Felipe  
Vela, Richard\*  
Walter, Alberte  
West, Alcide\*

## **Building Services**

Ashby, David  
Blankenship, Tammy\*  
Davis, Joseph  
Dennis, Sandra  
Golembiewski, Phillip\*  
Hollis, James  
Inouye, Eugene  
Munoz, Gustavo Jr.  
Ortiz, Leonel  
Sias, Beatrice  
Speed, Thomas  
Wagner, Arthur  
Walter, Alberte  
Woodard, Emery

## **City Council**

Hartung, Christin\*

## **Controllers**

Garcia, Sylvia\*  
Rhode, Betty  
Wooten, Wanda

## **Convention**

Nelson, Sherlean

## **Finance & Administration**

Acker, Ralph  
Ball, Reba  
Brown, Joe  
Bryant, Amorette\*

Crutchfield, Frances  
Daniel, John  
Edwards, Carolyn  
Ferguson, Barbara  
Haines, Albert  
Jackson, Rodney  
King, Beverly  
Linn, Marsha Vance  
Miller, Linda  
Revis, Theresa  
Thomas, James

## **Fire**

Carter, Glen  
Hopes, Fred  
Zarzana, Anthony

## **Health**

Aspan, Michael  
Bermudez, Justino  
Boyd, David  
Brew, Roberta  
Dedeaux, Jules  
Dotson, Bobby Jr.  
Edwards, Rosalind  
Frazier, Clifford\*  
Galloway, Jean\*  
Gardner, Glenda  
Goyert, Phyllis  
Hermida, Hector\*  
Jones, Mildred  
Krentz, David  
Marrolyn, Pete  
Miller, Mervin  
Nguyen, Anh  
Owens, Geraldine  
Patrick, Ernest  
Payne, Ardath  
Pete, Marrolyn  
Pickard, Veola  
Sanders, Addie  
Siddiqi, Mohammed  
Sterling, Debra\*  
Taylor, Velma  
Thurmond, Sylvia  
Torres, Diana  
Valdivieso, Alfonso  
Venegas, Leopoldo  
Villegas, Maria  
Vu, Dihn  
Watson, Andrew

## **Housing**

Sells, MarsheneI\*

## **Houston Emergency**

McDowell, Craig  
Rodgers, Catherine

## **Human Resources**

Luna, Julia  
Rathjen, Diana

## **Information Technology**

Harris, Brenda  
Scott, Betty

## **Legal**

Chitty, Michael  
Dempsey, Kelly\*  
Hu, Wilson  
Lanza, Joseph  
Thomas, Charles\*

## **Library**

Davis, Robert Blaine  
Henderson, June  
Linbeck, Sharon  
Lukose, David\*  
Villarreal, Ruth  
Zgarba, Dorothy

## **Municipal Courts**

Albrecht, Joel  
Boyd, Elizabeth  
Johnson, Joe  
Price, Stella  
Saucier, Deloris  
Williams, Sylvia  
Woods, Verdell

## **Parks & Recreation**

Bhatt, Niranjan  
Butera, Louis  
Conley, Henry  
Drabek, Cynthia\*  
Gage, Joseph  
Garcia, Larry  
Gibson, Karen\*  
Inglis, Ann\*  
Ingram, Charlona\*  
Jerez, Beatriz  
Konstin, Constantine\*  
Lam, Khanh  
Llizo, Shirley\*  
McCarthy, Linda  
McGarity, Dorothy  
Mendoza, Alberto\*  
Nicasio, George  
Putney, Richard  
Quisenberry, Rhonda\*  
Rutter, Alfred  
Sanchez, Pedro  
Schwartz, William  
Scranton, Annette\*

Shotola, Kimberly\*  
Thomas, Wilbert  
Watson, Joyce  
Wiley, Simon  
Wilkin, Leonard  
Washington-Collins, Linda

## **Planning**

Antoine, Charles  
Buckner, Josey  
Byrd, Gwendolyn  
Carvin, Suzette  
Clay, Tommy  
Crawford, Beverly  
Darilek, Charles  
Handy, Margaret  
Ho, Hwa-Chuan  
Hollins, Mayolder  
Kanaway, Margaret  
Kologinczak, Stephen  
Peloquin, Patsy  
Referente, Erlinda  
Robinson, John\*  
Spencer, James  
Young, Don  
Zilahy, Peter

## **Police**

Bolding, James  
Boney, Ella  
Caddenhead, Treca  
Chargois, Yvette  
Craig, John  
Espinelli, Jeanette  
Estrada, Hector  
Frame, Richard  
Funderburk, Joe  
Garcia, Diane  
Gray, Fabian\*  
Jackson, Kevin\*  
Johnson, Jeannie  
Kanakis, Patti  
Lamas, Leticia\*  
Lewis, Jacquelynn  
Martinez, Maria  
Martinez, Mario  
McCracken, Eugenia  
Nohavitza, Judy  
Picon, Marylou  
Reach, Kanika\*  
Talbot, James  
Tapley, Larry  
Taylor, Em  
Tena, Cesar\*  
Uscanga, Yolanda\*  
Walker, Marilyn  
Wells, Tammy\*  
Williams, Arthur Jean

## **Public Works & Engineering**

Adams, June  
Allen, Mary  
Angelle, Joseph  
Aquino, Violeta  
Balerio, Erasmo  
Barbo, John  
Barrett, Donald  
Barron, Melvin  
Bass, Merle  
Bernard, Tyrone\*  
Bowles, Sedgie  
Brand, William  
Brooks, Tommy  
Broussard, Paul  
Burch, A.J.  
Calhoun, James  
Campbell, Sylvia  
Carroll, Anita  
Castro, Valente\*  
Charles, Shirley  
Collins, Shirley  
Cooper, Bruce Alan  
Dement, James  
Denning, Ikie  
Eagleton, Louis  
Frohm, Edward  
Fults, Delores  
Gaines, Lee  
Garcia, Rogerio  
Gillum, Wilbert  
Gonzales, Anita  
Graham, Tommie  
Gray, Evelyn  
Green, Robin  
Hall, Mae  
Helton, Joe  
Henderson, Billy  
Holten, Richard  
Hubbard, Wilbert  
Huerta, Ruben  
Jefferson, Camilla  
Jefferson, Edna  
Johnson, Leonard  
Jones, Sadd  
Kavalewitz, Velia  
Kizzee, Ceasar  
Kruger, Catherine  
Lopez, Adolph  
Maa, Yeh-Min  
Mahinay, Anicia  
Majsterski, James  
Martinez, Robert  
McDowell, Robert  
Mejia, Alejo  
Menchaca, Matias  
Miller, Mark  
Nance, Clifton

North, Allie  
Ortaleza, Emma  
Penhaker, Carol  
Perkins, Leonard  
Pugh, William  
Ramirez, Benigno  
Ramirez, Ernest  
Reed, Phillippi\*  
Reyes, Alfredo  
Ringgold, John  
Roberts, Paulette  
Scurlock, Daniel  
Smith, Leslie  
Stewart, James\*  
Stewart, Marvin\*  
Taylor, Harold  
Thomas, Donell  
Thompson, Alvin  
Underwood, George  
Washington, James  
Wesley, Donald  
Williams, David  
Worchesik, Charles

## **Solid Waste**

Bradley, Thomas  
Cerda, Gerardo  
Collins, Lynette  
Covarrubio, Dennis  
Dearmon, Kenneth  
Gallow, Horace  
Gonzalez, Jorge  
Grant, Samuel  
Green, Christopher  
Jack, Alfred  
Jordan, Donald  
Hall, Leonard  
Hampton, Anthony  
Hicks, Reginald  
Johnson, Elworth III  
Jolivette, Felton  
Lewis, Turner  
McNeil, Pamela\*  
Minor, Edward  
Nash, David  
Phillips, Raymond  
Pillar, Rickey  
Richardson, Arthur  
Rojas, Ildefonso  
Scott, Benjamin  
Sennette, Charles  
Smith, Calvin  
Thorne, Edmond  
Townsend, Henry  
White, Bobby

## **\*Deferred**

# IN REMEMBRANCE

## ACTIVE EMPLOYEE AND RETIREE DEATHS

*HMEPS received notification of the following participants' deaths. We wish to remember these individuals and their dedication and service to the City of Houston.*

Abbott, Viola**	Deckard, Timothy*	Holmes, Gerry*	McClenon, J.C.	Richards, Percy	Tovar, Roy
Alford, Mable	Dehart, Josephine*	Holt, Bessie	McGaha, Larry	Rivas, Herminia	Townsend, Arvis*
Arceneaux, Joe	Dragna, Josephine	Jefferson, Lewis*	McCarthy, Robert	Roberts, James	Traynham, Ruby**
Arnett, John	Elder, Arthur	Johnson, Augustus	McKee, Cecil	Robinson, Aslan	Twardowski, Gertrude**
Arnold, Clara**	Elias, Johnnie	Johnson, Chester	McMillan, Alton	Rodriguez, Gabriel	Tyson, Thomas
Avila, Frank	Evans, Dallas	Johnson, Fannie	Mears, R.E.	Ross, Orelia**	Vandever, Louis
Aycock, Norma	Fetterman, David	Jordan, Emmitt*	Milling, James	Ross, Terry	Velo, Anacleto
Banks, Atry	Flynt, Emory	Jorden, Margaret**	Mireles, Fidel	Sanders, Geraldine*	Watson, Virgil
Barrett, Agnes**	Fram, Clarice**	Kennedy, Ross	Modrzewski, Joe**	Sanders, William	Wheeler, Maudice**
Batson, Mary	Garcia, Maria	Kerr, Ruth**	Morris, Aurora**	Schieffer, James	White, Izell
Bell, Thomas	Garibay, Esperanza**	Krishniah, Rajkumar	Neal, Mary**	Singleton, Rufus	Whitehead, Elijah
Benoit, Albert	Gaydosik, Therese	Knight, Gladys**	Nguyen, N.D.	Small, William	Wilkenfeld, Ruth**
Bertolo, Josephine	Gilliam, James**	Lara, Miguel	Nichols, Katie**	Smith, Bobby	Wilkerson, Edmond
Bremer, William	Grant, Freda	Lastee, Edward	Novakoski, Annette*	Smith, James	Williams, Gertie**
Buntley, Norville	Groom, Marrece**	Latino, Mary**	Oliver, C.W.	Soto, Ramon	Williams, Johnnie
Burks, Melvin	Hammond, Alfred	Lawless, Jack	Overstreet, Homer	Staggers, Eric	Wirthwein, Mildred**
Butler, Creasie**	Harris, Senora*	Lawrence, Joe**	Patterson, Virginia	Starling, Esau	Wooten, Percy
Caldwell, Ulysses	Harris, Willa**	Lee, Larry*	Pavlock, Melba**	Starks, Ruth*	Yen, Chih*
Campbell, Raymond	Hauger, R.C.	Lindley, Cecil	Penny, Abe	Stots, Ella*	Young, Aline**
Carleton, Ann	Hazell, Agnes**	Litzler, Herman	Pittman, Dave	Strickland, Lester	
Chapa, Reynaldo	Hayes, Jackie**	Lockett, Harold*	Puryear, Mattie**	Taylor, William	<b>Active Employee Death*</b>
Childress, Mary**	Hein, Jessica*	Loper, Melvin*	Race, Mary**	Thanars, Abram	
Corgey, Ilse	Henderson, Alpha	Love, Lucy	Ramirez, George	Thomas, James	
Daniels, Leroy	Henrichs, Dorothy	Lujan, Leonel	Rawls, Craig	Thomas, Maxine**	<b>Widow(er)**</b>
Davis, Cora	Hernandez, Ramona**	Luksan, Vivian**	Ray, Ruth**	Thompson, Calvin	
Davis, Louis	Hightower, Nina	Mace, Wilma	Rea, Jerry	Thompson, Maybell**	
Davis, Zelma	Hogans, F.	McClain, Clara**	Reed, James	Thurman, James	



## HMEPS Investments

As of 6/30/03

Domestic Equity	\$ 389,872,468
International Equity	\$ 235,596,042
Fixed Income	\$ 222,431,871
Real Assets	\$ 222,269,900
Alternative Investments	\$ 194,579,944
Cash Equivalents	\$ 2,436,928

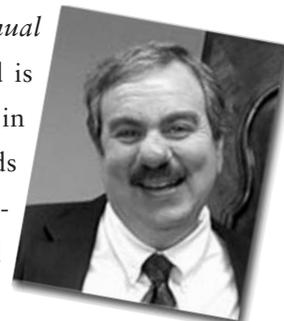
Market Value - June 30, 2003 \$ 1,267,187,153

For the Fiscal Year ending June 30, 2003 the return on the Fund's investments was 3.56%.

For the first six months of Calendar Year 2003 the return on the Fund's investments was 9.50%.

## HMEPS's CIO Wallach Receives IFE Award

The Institute for Fiduciary Education (IFE) recently selected HMEPS's Chief Investment Officer, Neal Wallach, as the recipient of its 2003 *Annual Achievement* award. The award is given to individuals employed in public and private pension funds who have imparted their knowledge in their respective fields and who have diligently worked with IFE members to address the varied and complex investment issues in the pension industry.



The IFE conducts educational seminars on investment issues, providing a forum for executives of the world's largest corporate, public and Taft-Hartley pension funds, foundations and endowments.

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## **Pension Press**

Houston Municipal Employees Pension System  
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## **BOARD OF TRUSTEES**

### **ELECTED TRUSTEES**

Fred Holmes, *Chairman*  
Ray Kennedy, *Vice Chairman*  
Roderick J. Newman, *Secretary*  
Louis C. McKinney, *Trustee*  
Sherry Mose, *Trustee*  
Lee Pipes, *Trustee*

### **TRUSTEES BY DESIGNATION OR APPOINTMENT**

Barbara Chelette, *Trustee*  
Dr. Philip B. Scheps, *Treasurer*  
Lonnie G. Vara, *Mayor's Representative*

### **PENSION PRESS**

David L. Long, Executive Director  
Peter Koops, Director of Communications  
Naomi "Amy" Rowley, Executive Assistant

Thanks to the HMEPS staff for their contributions  
to the ongoing success of the *Pension Press*

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## **NEWSLETTER CONTENT**

The material contained in this newsletter is intended to provide you with important information about your pension participation. The content cannot be taken as the basis of any contractual rights between HMEPS and its participants. If there is a question of interpretation, retirement laws are the final authority.



### **HMEPS Address:**

Houston Municipal Employees Pension System  
1111 Bagby Street, Suite 2450  
Houston, Texas 77002-2555

### **HMEPS Phone Numbers:**

Phone: (713) 759-9275  
Toll Free: (800) 858-1450  
Fax: (713) 650-1961

### **HMEPS Website:**

[www.hmeps.org](http://www.hmeps.org)