

**Houston Municipal Employees Pension System
Terms of Service and Use Policy (For Copyright Protections)**

HMEPS respects the rights of all copyright holders and will remove or disable access to infringing material. In appropriate circumstances, users, account holders, subscribers, including employees, who repeatedly infringe the rights of copyright holders, will be terminated from network participation or use of the HMEPS website.

HMEPS accommodates and does not interfere with standard technical measures.

A person who believes that a work has been copied or used in a way that constitutes copyright infringement may provide HMEPS notice with the following information required by the Online Copyright Infringement Liability Limitation Act of the Digital Millennium Copyright Act (17 U.S.C. §512, et seq.):

1. A physical or electronic signature of a person authorized to act on behalf of the owner of an exclusive right that is allegedly infringed;
2. Identification of the copyrighted work claimed to have been infringed, or, if multiple copyrighted works at a single online site are covered by a single notification, a representative list of such works at that site;
3. Identification of the material that is claimed to be infringing or to be the subject of infringing activity and that is to be removed or access to which is to be disabled, and information reasonably sufficient to permit the service provider to locate the material;
4. Information reasonably sufficient to permit the service provider to contact the complaining party, such as an address, telephone number, and, if available, an electronic mail address at which the complaining party may be contacted;
5. A statement that the complaining party has a good faith belief that use of the material in the manner complained of is not authorized by the copyright owner, its agent, or the law; and
6. A statement that the information in the notification is accurate, and under penalty of perjury, that the complaining party is authorized to act on behalf of the owner of an exclusive right that is allegedly infringed.

For copyright inquiries please contact:

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